



Enabling DPDPA Readiness for a Recruitment Firm: The Ampcus Cyber Approach

Overview:

A recruitment firm, operating across India, wanted a DPDPA readiness assessment for managing large-scale candidate and employee data across its on-prem and public cloud environments.

Core Issues Identified:



High-Volume Personal Data Handling:

The firm processed candidate and employee PII across on-prem and cloud environments and wanted to secure it.



Public Cloud Dependency:

Lacked visibility into data storage, access, and processing. Need security and compliance controls for better use.



DPDPA Alignment with ISO 27001:

Needed to bridge gaps between ISO 27001 alignment & data protection compliance.



Data Retention Management:

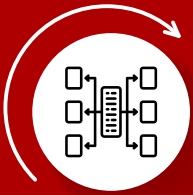
Lacked mechanisms for explicit consent capture and tracking. No formal workflows for access, corrections, or erasure requests.



Policy & Regulatory Readiness Gaps:

Absence of DPDPA-specific policies and documentation, and BCP/DR management raised data protection concerns.

Solution Approach:



Data Mapping:

Identify and classify candidate and employee data across all on-prem systems & cloud environments.



Enhance Security Controls for Data Stored on Cloud:

Establish centralized visibility with enhanced access controls, monitoring, and security configurations for public cloud usage.



Map ISO 27001 to DPDPA:

Map existing ISO 27001 controls DPDPA requirements and addresses identified compliance gaps.



Data Retention Rights & Policy Creation:

Implement data retention and deletion mechanisms, establish consent and data principal rights workflows.



Key Actions Delivered:



Data Discovery & Protection Implementation:

Assisted in the creation of a centralized data inventory and implemented classification and protection controls for candidate and employee PII across on-prem and cloud systems.



ISO 27001 to DPDPA Gap Remediation:

Mapped existing ISO 27001 controls to DPDPA requirements, identified gaps, and implemented required privacy and compliance controls.



Data Retention, Rights & Policy Implementation:

Assessed the network environment, implemented RBAC, enabled logging and monitoring, and established visibility over data storage and access.



Readiness Report & Roadmap:

Delivered DPDPA readiness assessment report, including risk prioritization and remediation roadmap.

Key Output:

Achieved end-to-end DPDPA compliance with complete visibility into personal data across on-prem and cloud environments, enabling secure data handling, regulatory alignment, and operationalized data subject rights management supported by a clear remediation roadmap.





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